# **Median Earnings**

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2. Metadata update	
2.1. Metadata last certified	July 14, 2025
2.2. Metadata last posted	July 14, 2025
2.3. Metadata last update	July 14, 2025

## 3. Statistical presentation

## 3.1. Data description

The median earnings of employees are calculated by Geostat based on an administrative source, specifically based on the data of the LEPL Revenue Service of the Ministry of Finance of Georgia.

## 3.2. Classification system

Classification of Economic Activities (NACE Rev.2) (2016).

# 3.3. Sector coverage

All branches of economic activity.

#### 3.4. Statistical concepts and definitions

The median earnings represent the middle value in the distribution of employees' earnings arranged in ascending order. The median earnings represent the gross amount of remuneration before the deduction of taxes and other withholdings, and include, in addition to the basic salary, overtime payments, bonuses, and other supplements typically received by employees.

## 3.5. Statistical unit

Employee

## 3.6. Statistical population

Employees who received earnings during the reference year and were employed in enterprises and organizations registered in the territory of Georgia.

#### 3.7. Reference area

Survey covers whole area of Georgia excluding occupied territories of country.

## 3.8. Time coverage

From 2018 onwards.

# 3.9. Base period

## 4. Unit of measure

Lari (GEL).

# 5. Reference period

Year.

#### 6. Institutional mandate

## 6.1. Legal acts and other agreements

The Law of Georgia on Official Statistics;

https://www.geostat.ge/media/56202/The-Law-of-Georgia-on-Official-Statistics.pdf

Statistical Work Programme (annual);

https://www.geostat.ge/en/modules/categories/307/statistical-work-programme

Charter of the National Statistics Office of Georgia.

https://www.geostat.ge/media/67749/New-Chapter-eng-upd.pdf

#### 6.2. Data sharing

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## 7. Confidentiality

# 7.1. Confidentiality – policy

- 1. The Law of Georgia on Official Statistics:
  - According to the article 5 of the law Statistical confidentiality and exclusive use for statistical purposes individual data collected or received by the producer of official statistics, relating to natural or legal persons, must be strictly confidential and used only for statistical purposes.
  - According to the article 34 (Observing Confidentiality of Statistical Data) of the law 1. Data collected, processed, and stored to produce official statistics are confidential if they enable the direct or indirect identification of a statistical unit. In addition, aggregated data are subject to statistical confidentiality: a) Aggregates composed of 1 to 3 units, when the unit is a natural or legal person if one of these units could be identified indirectly, thereby disclosing individual data about this unit. Aggregates composed of more than 3 units may be declared confidential by the Executive Director if required to ensure statistical confidentiality; b) Information declares as a state secret on the basis of the "Law of Georgia on State Secrets". 2. Confidential data shall be used exclusively for the purposes of producing statistics in accordance with this law. 3. Statistical data about the administrative body cannot be considered confidential information, except for the information determined by the Law of Georgia "On State Secrets". 4. Individual data obtained from publicly available sources, which are defined as public information in accordance with the legislation of Georgia, shall not be considered confidential information. 5. Confidential (individual) data may be published if there is written consent from the statistical unit regarding the publication of such data. 6. It is not allowed to disseminate and distribute confidential data or use it for non-statistical purposes.
  - According to the article 38 (Confidentiality commitments) of the law the confidential statistical data collected and processed for statistical purposes shall not be used or disseminated either for personal, academic, research or any other activities, by the employees of the producers of Official Statistics.

https://www.geostat.ge/media/56202/The-Law-of-Georgia-on-Official-Statistics.pdf

2. Data Confidentiality Policy at Geostat

 $\underline{https://www.geostat.ge/media/20860/Data-Confidentiality-Policy-at-Geostat\_En.pdf}$ 

- Procedure for providing access to confidential data for research purposes
   https://www.geostat.ge/media/61533/Rule-on-Access-to-Confidential-Data-for-Scientific-and-Research-Purposes....pdf
- 4. The Law of Georgia on Personal Data Protection https://matsne.gov.ge/en/document/view/1561437?publication=9

# 7.2. Confidentiality – data treatment

- Confidentiality guidelines.
- Written undertakings by an employee of Geostat on ensuring confidentiality of gained/collected data as a result of official duties.

## 8. Release policy

# 8.1. Release calendar

Data dissemination dates are defined by the calendar developed on the basis of the Statistical Work Programme, which is published on the website of Geostat and is publicly available.

## 8.2. Release calendar access

https://www.geostat.ge/en/calendar

## 8.3. User access

All users have the equal access to the statistical data simultaneously.

# 9. Frequency of dissemination

Annually.

## 10. Accessibility and clarity

#### 10.1. News release

Press release on median earnings is published on the Geostat website:

https://www.geostat.ge/en/single-news/3280/median-earnings-by-economic-activities-2023

## 10.2. Publications

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#### 10.3. On-line database

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#### 10.4. Micro-data access

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## 10.5. Other

The data on median earnings are available at the following link:

https://www.geostat.ge/en/modules/categories/39/wages

## 10.6. Documentation on methodology

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## 10.7. Quality documentation

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## 11. Quality management

## 11.1. Quality assurance

To ensure the quality of the statistical processes and products Geostat follows Chapter 10 – Quality of official statistics – of the Law of Georgia on Official Statistics, as well as the European Statistics Code of Practice, the UN Fundamental Principles of Official Statistics and Quality Assurance Framework of the European Statistical System (ESS QAF).

#### 11.2. Quality assessment

Methodology and Quality Management Division of Geostat, along with the sectoral departments, is responsible for the quality of the produced statistical products and processes. The Division carries out quality audit, self-assessment of statistical processes and assesses the risks for the quality of statistical processes and products. Geostat has developed policy documents, guidelines and standard routine descriptions. These documents ensure the standardization of statistical processes and products and the establishment of a unified quality assurance system.

Quality policy is available on the following link:

https://www.geostat.ge/media/44380/QP Geostat EN.pdf

# 12. Relevance

## 12.1. User needs

Users of the statistical information are state authorities, researchers, representatives of business sector, media, citizens. Users use this data for estimation and analyse existing situation in the labour market of Georgia

#### 12.2. User satisfaction

In 2023 user satisfaction survey was conducted, the target of the survey was to analyze the assessment of quality of statistical data by users and explore ways to improve user services. The survey report is available on the website of Geostat:

https://www.geostat.ge/en/page/customer-service

## 12.3. Completeness

The data are consistent with international standards.

## 13. Accuracy and reliability

## 13.1. Overall accuracy

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# 13.2. Sampling error

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## 13.3. Non-sampling error

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## 14. Timeliness and punctuality

#### 14.1. Timeliness

The data for the reference year are published on October 10 of the following year.

#### 14.2. Punctuality

The data is published according to the date specified in the statistical work programme. There has not been any violation of publication dates.

## 15. Coherence and comparability

# 15.1. Comparability – geographical

The data are comparable.

## 15.2. Comparability – over time

Data is comparable over time.

## 15.3. Coherence - cross domain

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## 15.4. Coherence - internal

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#### 16. Cost and burden

The data are provided through administrative source and do not require additional costs.

## 17. Data revision

# 17.1. Data revision – policy

Statistical data revision policy is available on the website of Geostat:

https://www.geostat.ge/media/59824/Data-Revision-Policy-and-Error Correction-at-Geostat Eng.pdf

# 17.2. Data revision - practice

Planned revision of data is not carried out. Unplanned revision (for data clarification) has not been implemented in practice.

## 18. Statistical processing

## 18.1. Source data

The primary data are collected by the LEPL Revenue Service.

## 18.2. Frequency of data collection

The database is provided to Geostat on a monthly basis.

## 18.3. Data collection

The processing of the database and the calculation of indicators by types of economic activity (NACE Rev. 2) are performed using SPSS software.

#### 18.4. Data validation

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## 18.5. Data compilation

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## 18.6. Adjustment

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## 19. Comment

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