

NATIONAL STATISTICS OFFICE OF GEORGIA

**AVERAGE MONTHLY NOMINAL
EARNINGS OF EMPLOYEES BY
OCCUPATION AND LABOUR COSTS**

2025



NATIONAL STATISTICS OFFICE OF GEORGIA

30.10.2026

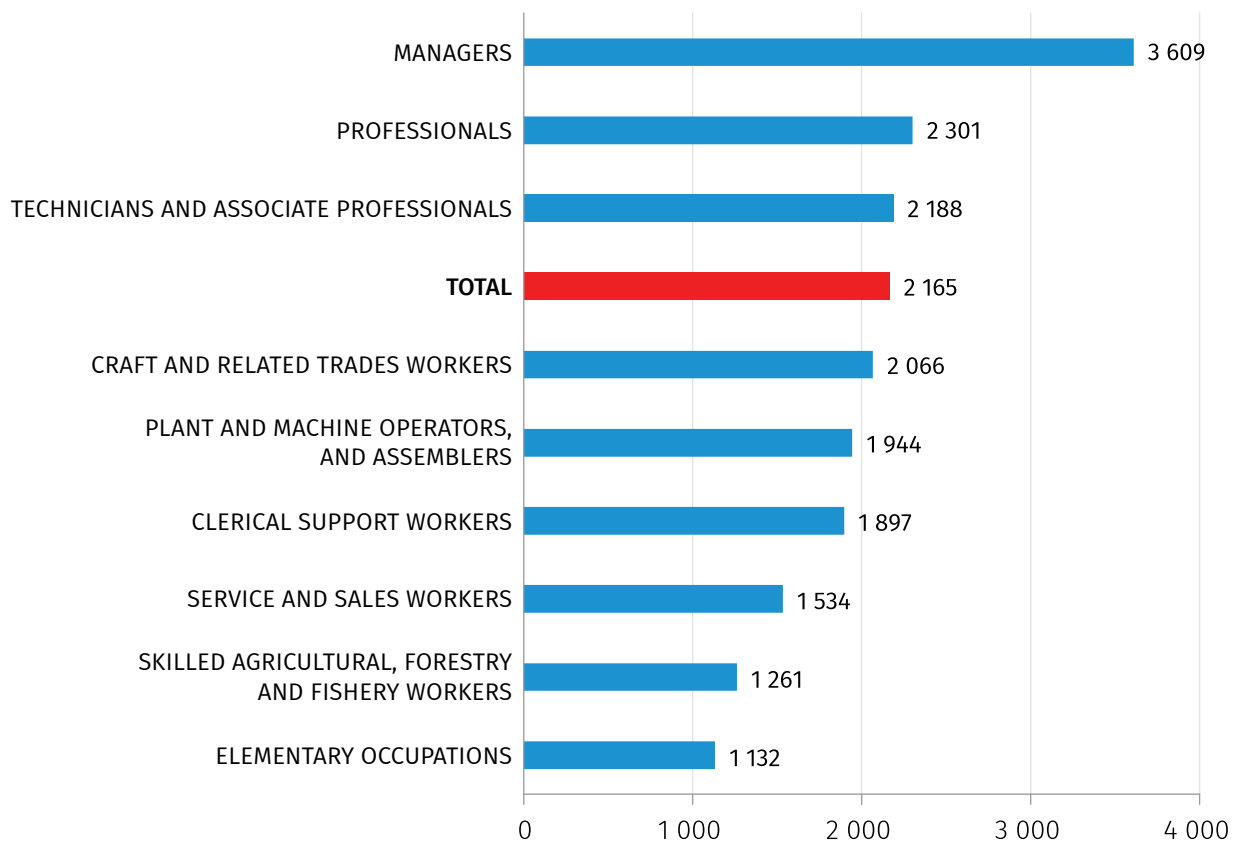
AVERAGE MONTHLY NOMINAL EARNINGS OF EMPLOYEES BY OCCUPATION (2025)

In 2025, the highest average monthly nominal earnings of employees by occupation were recorded among Managers, amounting to 3 609 GEL, while the lowest were recorded among Elementary occupations, at 1 132 GEL.

The chart below presents the average monthly nominal earnings of employees by occupation in 2025.

CHART №1

AVERAGE MONTHLY EARNINGS BY OCCUPATION, 2025 (GEL)



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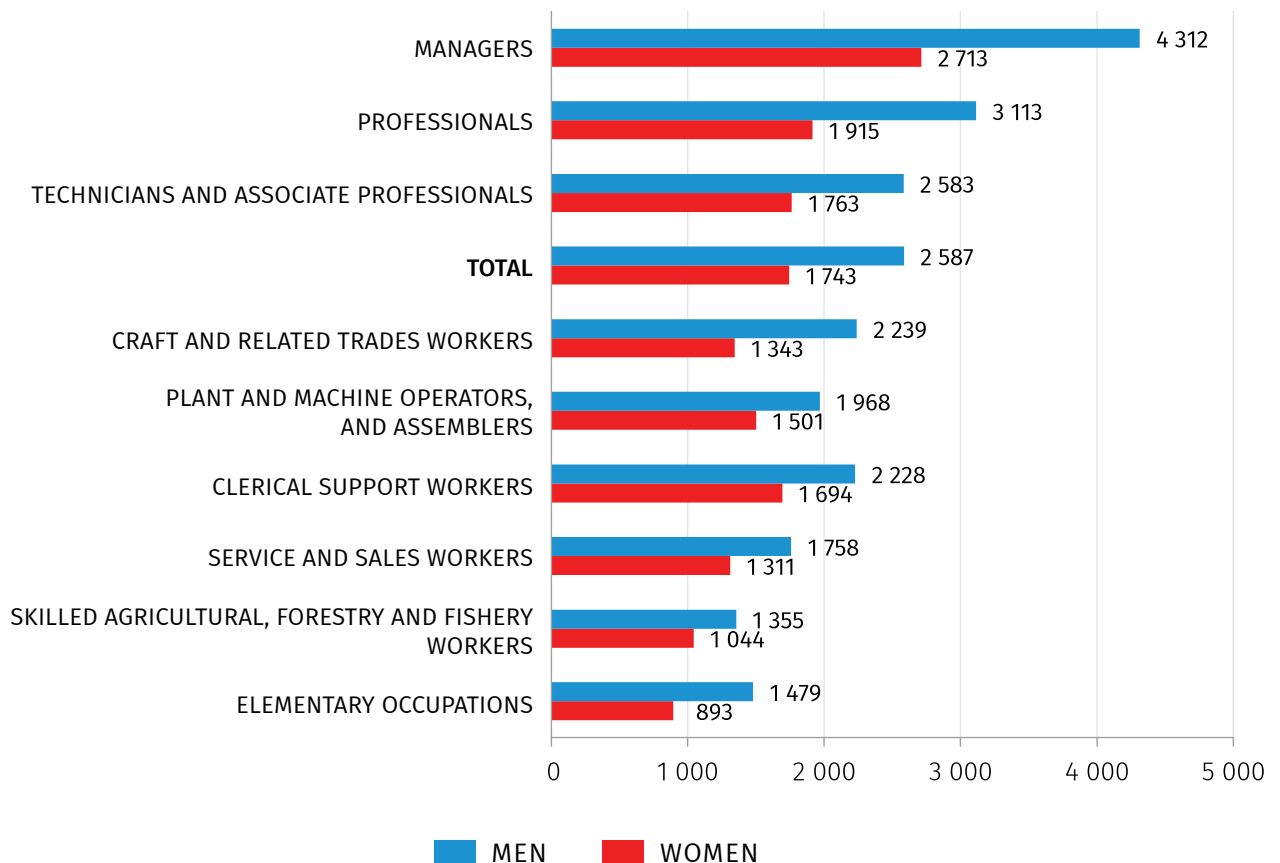
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By sex, men's average earnings are higher than women's in all occupations (major groups). Among Managers, the average earnings of women amounted to 2 713 GEL, while those of men amounted to 4 312 GEL.

The chart below presents employees' average monthly nominal earnings by occupation and sex.

CHART №2

AVERAGE MONTHLY EARNINGS BY OCCUPATION AND SEX, 2025
(GEL)



30.10.2026

LABOUR COSTS

In 2025, employers' average annual labour cost per employee amounted to 26 671 GEL, of which 97.4% was accounted for by earnings and 2.6% by other labour costs (social security expenditure, vocational training, cultural and educational, recreational and other activities).

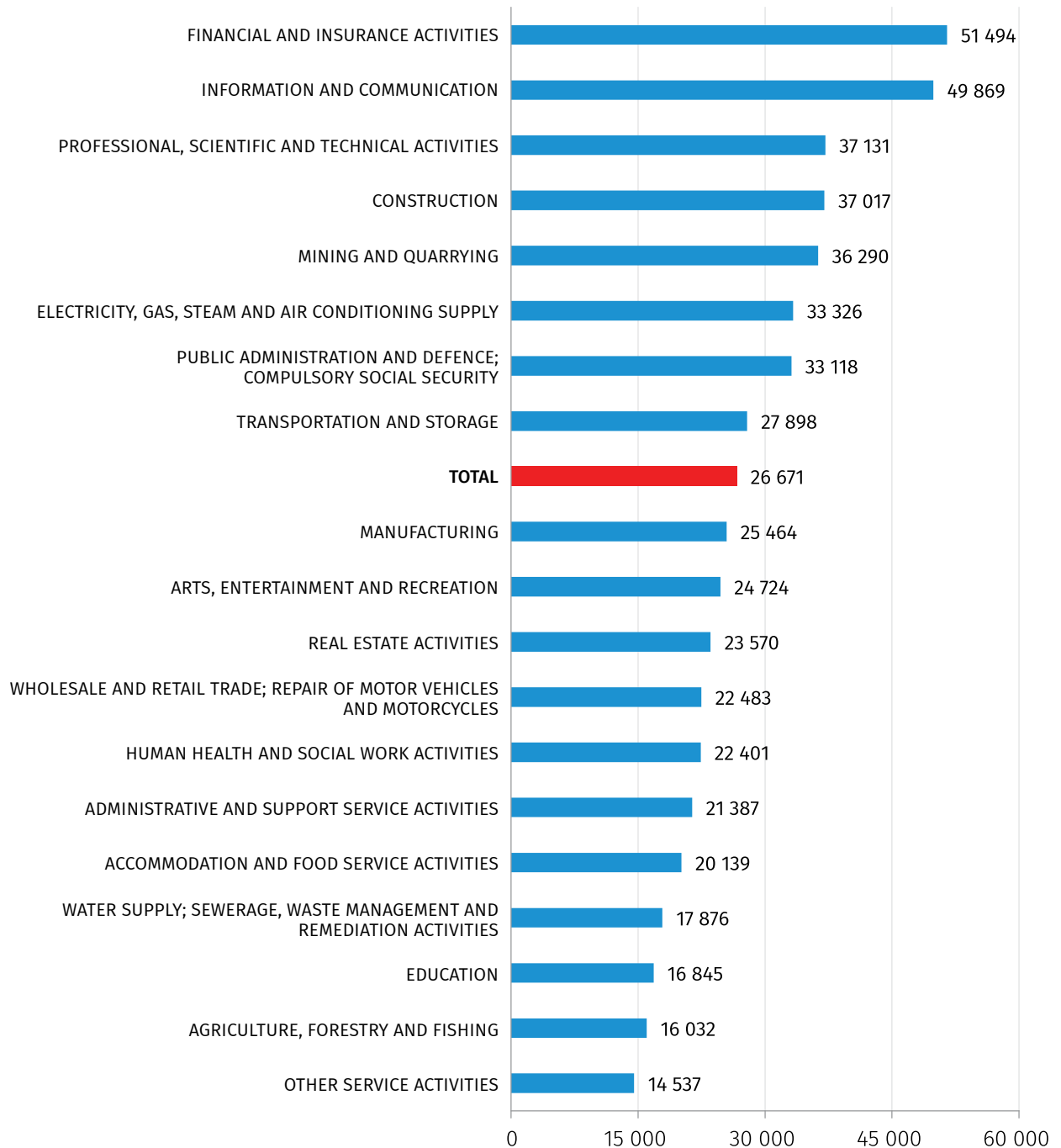
By economic activity, the average annual labour cost per employee was highest in Financial and insurance activities, amounting to 51 494 GEL, while the lowest was in Other service activities, at 14 537 GEL.

The chart below presents the average annual labour cost per employee by economic activity.

30.10.2026

CHART №3

AVERAGE ANNUAL LABOUR COST PER EMPLOYEE BY ECONOMIC ACTIVITY, 2025 (GEL)



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The average annual labour cost in the public sector is 17.7% lower than in the non-public sector, amounting to 23 329 GEL and 28 353 GEL, respectively.

The table below presents the distribution of labour costs by sector:

TABLE №1

LABOUR COSTS

	2021			2025		
	AVERAGE ANNUAL LABOUR COST, GEL	OF WHICH, %		AVERAGE ANNUAL LABOUR COST, GEL	OF WHICH, %	
		EARNINGS OF EMPLOYEES	OTHER LABOUR COSTS		EARNINGS OF EMPLOYEES	OTHER LABOUR COSTS
TOTAL	16 142.8	97.0	3.0	26 671.2	97.4	2.6
Public sector	13 932.2	96.2	3.8	23 328.8	97.5	2.5
Non-public sector	17 372.0	97.3	2.7	28 353.0	97.4	2.6
Business sector	16 617.5	97.3	2.7	27 072.9	97.4	2.6
Non-business sector	15 300.4	96.3	3.7	25 885.3	97.4	2.6

NOTES:

The release uses the International Standard Classification of Occupations (ISCO-08) and the Statistical Classification of Economic Activities (NACE Rev. 2).

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